

Work-Based Learning for Students with Disabilities



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DATE

February 26, 2024



Advocates for Children of New York
Protecting every child's right to learn



ExpandedEDSchools

Today's Training



- Introduction
- Work-Based Learning In School
- Work-Based Learning In & Out of School
- Work-Based Learning for Students with Disabilities
- Questions





What is Advocates for Children (AFC)?



AFC is an independent agency that protects the rights of all NYC students

Our Services:

- Helpline: **1-866-427-6033** (Mon-Thurs, 10am – 4pm)
- Guides and resources: www.advocatesforchildren.org
- Workshops and trainings
- Free legal services to low-income families

What is ExpandED Schools?



ExpandED Schools is dedicated to ensuring that all young people in New York City have access to enriching programs that affirm their identities, teach them valuable skills, and spark new possibilities in and out of the school day. To achieve this mission, ExpandED provides K–12 programs with curricula and support; trains educators; and advances the sector through policy and research.





What is Work-Based Learning (WBL)?



Work-Based Learning is a supported and reflective process where young people learn about themselves and post-secondary pathways.

- ❑ Young people who participate in WBL learn about work and careers through work experiences.
- ❑ Structured WBL experiences can occur in school or out of school and can include exploratory activities such as guest speakers and hands-on work experiences such as internships.
- ❑ WBL enables young people to build a bridge between their interests and academic learning to their professional post-secondary lives.

Work-Based Learning: In-School Programs



This segment of the presentation is focus on work-based learning initiatives and programs led and supported by NYC Public Schools.



Pathway Programs



Career and Technical Education (CTE)

- CTE program made up of elective courses that teach students about different careers.
- Students take a deep dive into one of the career pathways through 4-6 high school courses, 54 hours of work-based learning experiences, and earn a CTE credential.

FutureReady NYC

- FRNYC is a multi-year initiative where participating schools choose to build one of four career pathways: business, education, healthcare, or technology.
- Students take a deep dive into one of the career pathways through high school courses, college classes and work-based learning opportunities.

Career Readiness and Modern Youth Apprenticeship

- Through this program, participating schools offer career readiness courses, early college credit courses and apprenticeship opportunities to their students.
- Starting their junior year of high school, students attend school three times per week and report to their apprenticeship sites twice per week. Students have the opportunity to continue with the program until their sophomore year of college.



NYC MySchools Directory



- <https://www.myschools.nyc/en/schools/high-school/>
- Search and filter by: CTE, Early college courses, FRNYC, CRMYA

The screenshot displays the NYC MySchools Directory website. The top navigation bar includes links for School Directory, Calendar, Enrollment Support, Help, English, and Log In. The main content area is divided into a search and filter section on the left and a map on the right. The search section includes a search bar with the placeholder 'Your Child's Address', a search button, and several filter buttons: Applicants Per Seat, Subway, Virtual/Hybrid, Size, Sports, Interest Areas, and More Filters (4). Below the filters, there are three school listings:

- Academy for Careers in Television and Film (ACTV) (30Q301) ▾**
 - 📍 9 to 12
 - ★ Academy for Careers in Television and Film ASD Nest Program (Q01Y)
 - ★ Academy for Careers in Television and Film (Q01A)
- Academy for Language and Technology (09X365) ▾**
 - 📍 9 to 12

The map on the right shows the city of New York with various school locations marked by blue pins. The map includes labels for various neighborhoods and landmarks, such as Ridgefield, North Bergen, West New York, Union City, Manhattan, and Queens. The map also shows the Hudson River, East River, and Long Island Sound. The bottom right corner of the map includes a legend for 'MAP LEGENDS' and 'Multiple Schools', and a copyright notice for Mapbox and OpenStreetMap.



School-Based Internship Programs



- Most schools offer their own internship programs
 - at schools
 - through community partnerships
 - Contact your school to inquire about current opportunities
 - Check MySchools Directory
-
- Examples
 - Community Schools
 - Abraham Lincoln High School - https://www.alhs.nyc/internship_program
 - Flushing High School - <https://www.fihsnyc.org/internship-institute>
 - D75 School – P12X - <https://www.p12x.org/internships.html>
 - Opportunities at VA Hospital, Horticulture, Eagles Cafe
 - Non-Public School - Cooke School - <https://cookeschool.org/school/internship/>
 - Opportunities at CVS, Atlantic Theater, The Intrepid



Paid Internships: Learning to Work (LTW)



All Young Adult Borough Centers (YABCs) and some transfer schools offer Learning to Work



Job readiness and career exploration activities



Paid internships for up to 10 hours per week during school year



Talk to LTW coordinator at YABC or transfer school to enroll



Vocational Training: Co-Op Tech



Half-day program for students enrolled in DOE high school or P2G program

Main site on 96th St in Manhattan; satellite sites in each borough

Teaches industry skills and prepares for certification exams

20+ Programs: culinary, electrical, health, IT, styling, automotive & construction

For ages 17+; HS graduates can also enroll up through age 21

Night program for young adults 22+

Call (212) 369-8800 ext. 1191 or visit <http://www.co-optech.org/>



District 75 Specific Programs

Project Search

- For students with intellectual & developmental disabilities
- Internship for entire last year in high school
- Helps secure competitive employment

Paraprofessional & Teacher Aide Program

- 1-2 year training program
- Alternate Assessed > D75 Teacher Aide
- Standard Assessed > Paraprofessional

Food Internship Program

- For students 18+
- 11 week internship as lunch helper

CVS Internship Program

- For students 18+
- Training for various positions at CVS

Rights & Advocacy Tips: Finding WBL Programs



- ❑ Look on MySchools to see what schools offer internships and WBL when applying to MS & HS.
 - You can filter for CTE, FRNYC, and CRMYA
- ❑ If you're not sure what WBL your school offers, ask the principal, guidance counselor, or a trusted teacher.
- ❑ If your school doesn't offer a program you're interested in, consider a half-day program at Co-op Tech.
- ❑ Ask your guidance counselor or your local TCAC for help applying to SYEP & TOP.
- ❑ Most programs require Working Papers to participate.



Rights & Advocacy: Help in Programs



- You have the right to your IEP accommodations in CTE and other WBL programs!
 - Look to your IEP to see what accommodations and services you are supposed to receive in your classes (e.g. extra time, scaffolding)
- Self-advocacy is key! Let your school know when you need help and ask what supports they can provide.
- If the supports you need are not on your IEP, consider requesting a meeting to update your program.



Work-Based Learning: In and Out of School Programs



This segment of the presentation is focused on work-based learning initiatives and programs that overlap between in and out of school systems. Many of these initiatives contain aspects of programming that may require students to be enrolled in a high school.



Summer Youth Employment Program



The Summer Youth Employment Program (SYEP) is the nation's largest youth employment program, connecting NYC youth between the ages of 14 - 24 with career exploration opportunities & paid work experience each summer.

Types of SYEP

Community-Based (Lottery)	CareerReady	Special Initiatives	Pathways Program
Younger Youth (YY) 14 - 15 Years Old	Older Youth (OY) 16 - 24 Years Old		Pathways Program
Project Based Learning (PBL)	Internship/Worksite Experiences		Project Based Learning (PBL)
6 weeks - up to 12.5 hours/week (Total 75 hrs)	6 weeks - up to 25 hours/week (Total 150 hrs)		60 hours - 6 weeks
Stipend: \$700 (Paid biweekly)	NYS Minimum wage, \$16/hour (Paid biweekly)		\$550
July - August	July - August		July - August



Types of SYEP



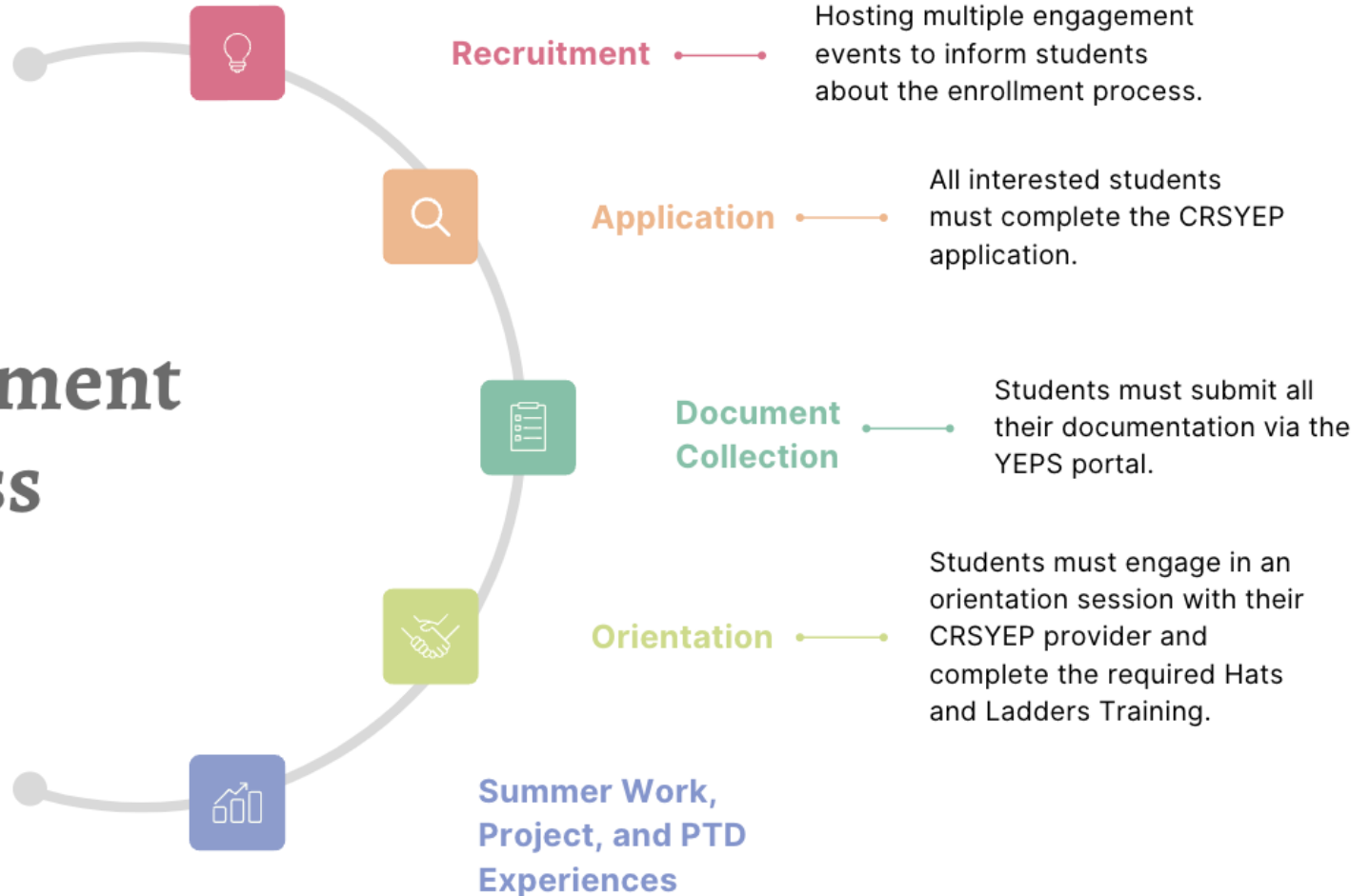
Community-Based (Lottery)	<ul style="list-style-type: none">•All students can apply to SYEP Lottery ~ 30% are accepted depending on the number of applications received•Students chooses an SYEP Lottery provider
CareerReady	<ul style="list-style-type: none">•School based allocation between 6 - 200 slots for selected schools (currently 252 schools).
Special Initiatives	<ul style="list-style-type: none">•Some SYEP Providers have a number of allocations that select students can apply to be a part of that allocation.<ul style="list-style-type: none">• Homeless & Runaway (Residing in Shelters), Justice/Court Involved, Foster Care and Receiving Preventive Services through ACS• Sector Focused (year-long programs)• NYCHA
Ladders for Leaders	<ul style="list-style-type: none">•Students undergo a rigorous application process and training to be placed in leading corporations, non-profit organizations and government agencies for their summer youth employment experience.
Pathways Program	<ul style="list-style-type: none">•All students are eligible to participate in this program. Currently serves 800 participants across a number of CareerReady schools.



Enrolling into SYEP



SYEP Enrollment Process





Fall Extension: Work, Learn, and Grow



**Work Learn
Grow**

- Paid school-year internships for former SYEP participants
- Ages 16-21 and currently in school
- Up to 10 hours/week during school year & 25 hours/week during breaks



DYCD: Year-long Internship Programs



Learn and Earn

- Learn & Earn is a career exploration and academic support program for high school juniors and seniors.
- Age 16 – 21
- NYC high school juniors and seniors
- Must meet income and other eligibility criteria
- Must be a New York City resident

Advance and Learn

- Advance & Earn is an innovative training and employment program for young adults between the ages of 16-24.
- Age 16 – 21
- Students get comprehensive High School Equivalency (HSE) test preparation.

Train and Earn

- Train & Earn is a career pathways program that provides comprehensive job training and employment services, along with support services needed by participants to find a permanent job.
- Age 16 – 24
- Not attending school



Transition & College Access Centers (TCACs)



- DOE centers available in all [5 boroughs](#) that can support students with IEPs as they prepare for post-secondary life.
- They can provide:

College prep
resources

Connection and
support navigating
social services

Job readiness
supports

Trainings for
school staff,
parents,
and students

Work-based
learning
opportunities



Services available through TCACs

- **Workshops for students**
 - ✦ College search
 - ✦ Job readiness (resumes, etc)
 - ✦ Self-advocacy
- **Workshops for families**
 - ✦ Outside agencies (OPWDD, etc)
 - ✦ Support for transition planning
 - ✦ Financial aid
- **Individual consultancy**
 - ✦ Individualized meetings on transition planning
- **Work-based Learning/ Internships**
 - ✦ Training Opportunities Program (TOP)
 - ✦ Summer Youth Employment Program (SYEP)
- **Pre-ETS (Pre-Employment Transition Services)**
 - ✦ Job exploration courses
 - ✦ Pre-cursor to ACCES-VR



Pre-Employment Transition Services (Pre-ETS)



- Funded by ACCES-VR
- Apply through TCACs

**Job
Exploration
Counseling**

**Work-Based
Learning
Experiences
(WBLEs)**

**Counseling on
Opportunities
for Enrollment
in
Postsecondary
Education**

**Workplace
Readiness
Training**

**Instruction in
Self-Advocacy
Counseling**



TCAC Internships: SYEP & TOP



SYEP = Summer Youth Employment Program

TOP = Training Opportunities Program

Paid internships
through DYCD &
DOE's TCACs

TOP participants
must have IEPs

Must be 14-24
years old

Up to 25
hours/week during
summer & 10
hours/week during
school year

These
experiences can
count toward a
CDOS Pathway

Apply through TCACs
or your school



Rights & Advocacy Tips



- Generally, out-of-school programs are not bound by your IEP.
- Still, you can share your IEP (and other evaluations/ documents) to show what supports will help you succeed.
- And programs that receive public funding (most do!) cannot discriminate against you because of your disability.
- If you think you're being denied opportunities because of your disability or not getting necessary accommodations, **self-advocacy is key!**
- Ask to speak to the head of the program and, if needed, consider filing an ADA complaint.
- Most out-of-school programs still require Working Papers.



Work-Based Learning: Students with Disabilities



This segment of the presentation is focused on work-based learning initiatives and programs designed to support Students with Disabilities.



Training Programs Outside-of-School



CO/LAB Theater Group

- Theatre company for young people with developmental disabilities
- Free classes & training programs

EPIC Players

- Theatre company for young people with developmental disabilities
- Free classes & professional performances

The CUT

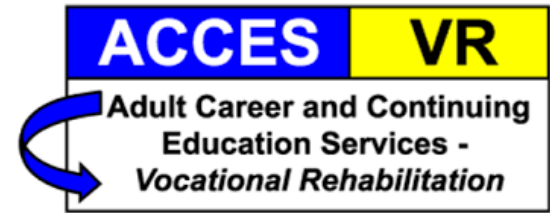
- Culinary skills-building program
- Offered through The Door in partnership with NYC DOL

Nicholas Center

- Skill-building programs for young people with ASD
- Funding through OPWDD



ACCES-VR Programs



- **Adult Career and Continuing Education Services- Vocational Rehabilitation**
 - A state agency that helps people with disabilities explore their job interests, find a job, and keep it.
- Internship opportunities through providers (paid):
 - QSAC - [https://www.qsac.com/qsac-services/vocational-\(employment\)-services](https://www.qsac.com/qsac-services/vocational-(employment)-services)
 - JobPath - <https://www.jobpathnyc.org/resources/>
 - Sinergia - <https://www.sinergiany.org/services/access-vr>



Institute for Career Development (ICD)



Job certification programs for people with disabilities

Certifications: IT, custodial, building repair & human services

Funding through ACCES-VR

Career Services: Career Exploration and Assessment, Job Readiness Training, Pre-ETS

After-school training and work-readiness programs; Internship opportunities

More information at <https://www.icdnyc.org/>



Partnership for Inclusive Internships (PII)



A public-private internship initiative by AHRC New York City

Participating agencies include NYC's Social Services, Parks, MTA, Housing, Administrative Services

Open to individuals 18 and older with a disability, with ACCES-VR case

Opportunities in data entry, clerical aide, accounting, architecture, human services, IT, research, and public policy

Disability supports including individualized support, weekly 1:1 check-ins with a coordinator, and networking events

Offers financial literacy, executive functioning, job readiness, mock interviews, soft skills training

Contact Hannah Millson, Program Director at hannah.millson@ahrcnyc.org



OPWDD Programs

Office for
People With
Developmental
Disabilities



- OPWDD provides services to people of all ages with intellectual and developmental disabilities
- Internships and Pre-vocational services through providers:
 - AHRC
 - ✦ <https://www.ahrcnyc.org/services/work/preparing/dycd-programs/advance-earn/>
 - ✦ <https://www.ahrcnyc.org/services/work/preparing/pathway-employment/>
 - Nicholas Center - <https://tncnewyork.org/vocational-support>
 - Goodwill - <https://goodwillnynj.org/people-with-disabilities/>
 - Birch Family Services - <https://birchfamilyservices.org/birch-family-services/employment-programs/new-frontier/>
 - ADAPT Community - <https://adaptcommunitynetwork.org/service-options/employment-services/>



ACCES-VR vs OPWDD



ACCES-VR Services

- Pre-ETS
- Tuition assistance
- College supports
- Competitive employment
- Vocational counseling
- Work-related expenses
- Transportation

OPWDD Services

- Supported employment
 - Job coaching
 - Internships
 - Assistive technology
 - E-modifications
 - Job placement
 - Evaluations & assessments
- Medicaid HCBS Services
 - Medical services
 - Therapeutic services
 - Care coordination
 - Community habilitation
 - Day habilitation
 - Residential programs
 - Respite
 - Home care
 - Housing



OPWDD Training Programs (via Self-Direction)



Yes She Can

- Retail training program for young people with ASD
- Must identify as female or non-binary

Invictus Bakery

- Culinary arts program for young people with ASD
- Classes and work readiness training

Tech Kids Unlimited

- Computer science and technology skill-building programs for young people with ASD and related disabilities
- Workshops, classes, internships, summer programs, work experiences

Harvest Cafe

- Food industry training program for people with developmental disabilities
- A program of AVSP OPWDD agency



Give us Your Feedback!

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Please complete this
[Short survey!](#)



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Call us with questions!



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